

No.35/6/2009-Estt.I  
Government of India  
Ministry of Water Resources, RD & GR  
Establishment-I

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Shram Shakti Bhawan, Rafi Marg,  
New Delhi, dated the 9<sup>th</sup> May, 2017

CIRCULAR

This Ministry proposes to amend the provisions in the Recruitment Rules for the Group 'C' posts in Central Water Commission i.e. Staff Car Driver (Grade-I, Grade-II and Ordinary Grade) in consonance with the Model Recruitment Rules issued by DoP&T O.M. No.AB-14017/10/2014-Estt.(RR) (3104937) dated 04.07.2014, as under:

**1) Staff Car Driver (Grade-I)**

- (a) in Column (4) of the Schedule, Pay Band and Grade Pay has been replaced by Level in the Pay Matrix. The post of Staff Car Driver (Grade-I) is placed in Level 5 (Rs.29,200 - 92,300) in the Pay Matrix.
- (b) in Column 11 of the Schedule, for promotion to the grade of Staff Car Driver (Grade-I), instead of **5 years'** regular service in the grade of Staff Car Driver (Grade-II) in Level 4 in the Pay Matrix (pre-revised Pay Band-1 Rs.5200-20200 + Grade Pay of Rs.2400) or combined regular service of **13 years** in the grade of Staff Car Driver (Grade-II) and Staff Car Driver (Ordinary Grade) in Level 2 in the Pay Matrix (pre-revised Pay Band-1 Rs.5200-20200 + Grade Pay of Rs.1900), **6 years** regular service in the grade of Staff Car Driver (Grade-II) or combined regular service of **15 years** in the grade of Staff Car Driver (Grade-II) and Staff Car Driver (Ordinary Grade) has been proposed.

**2) Staff Car Driver (Grade-II)**

- (a) in Column (4) of the Schedule, Pay Band and Grade Pay has been replaced by Level in the Pay Matrix. The post of Staff Car Driver (Grade-II) is placed in Level 4 (Rs.25,500 - 81,100) in the Pay Matrix.
- (b) in column 11 of the Schedule, for promotion to the grade of Staff Car Driver (Grade-II), instead of **8 years** of regular service in the grade of Staff Car Driver (Ordinary Grade) in the Level 2 in the Pay Matrix (pre-revised Pay Band-1 Rs.5200-20200 + Grade Pay of Rs.1900), **9 years** of regular service in the grade of Staff Car Driver (Ordinary Grade) has been proposed.

**3) Staff Car Driver (Ordinary Grade)**

- (a) in Column (4) of the Schedule, Pay Band and Grade Pay has been replaced by Level in the Pay Matrix. The post of Staff Car Driver (Ordinary Grade) is placed in Level 2 (Rs.19,900 - 63,200) in the Pay Matrix.
- (b) In column (11) of the Schedule for appointment to the post of Staff Car Driver (Ordinary Grade), "**Deputation/ Absorption failing which by direct recruitment**" has been prescribed as mode of recruitment instead of "**Absorption failing which by direct recruitment**".

**Deputation/Absorption:**

From Group 'C' employees, in Level-1 (18,000-56,900) in the Pay Matrix borne on regular establishment in Central Water Commission (Head Quarter) and its Subordinate offices on the basis of Driving Test to assess the competence to drive Motor Cars and


having rendered three years' regular service in the grade and possessing the educational qualifications and experience prescribed for direct recruits in Column (7) and subject to passing Departmental Trade Test.

**Deputation/ re-employment for Armed Forces Personnel:**

The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.

**Note:** The period deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/ absorption shall be "Not exceeding 56 years" as on the closing date of receipt of applications.

2. In compliance with DoP&T Office Memorandum No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, comments from the stakeholders, if any, are invited to the proposed amendment within 30 days from the date of issue of this circular. The comments may be furnished via e-mail at [eone-mowr@nic.in](mailto:eone-mowr@nic.in).

  
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Copy to:

- i. Assistant Director (NIC), Ministry of Water Resources, RD & GR with the request to upload this circular in the Minisry's website.
- ii. Secretary, Central Water Commission, Sewa Bhawan, R.K. Puram, New Delhi-110066 to issue directions to upload this circular in the official website of Central Water Commission.